



Heroes Today, Building Tomorrow



Outstanding Employment Opportunities
for Military Veterans

LafargeHolcim

Build a Career with LafargeHolcim

Supporting our military veterans is part of what we do at LafargeHolcim.

LafargeHolcim is committed to providing career opportunities to those transitioning from the military service, who can bring unique skills to our company.

As a veteran joining LafargeHolcim, not only will you be able to apply the skills you've already mastered, but you will be part of a culture that promotes leadership, professional development, teamwork and hard work. And, you will find camaraderie with peers who have walked in your boots.

Our commitment to our veterans includes career counseling, mentoring, and transitional support aimed at helping you grow professionally.



"LafargeHolcim exhibits a genuine care for its employees and their well-being. One example of this is the Company's outstanding commitment to safety."

-Ken G., Major, USA (Ret.)
Road Transportation Manager

"As a retired Air Force Veteran, I find LafargeHolcim shares many of the same values and goals that helped shape my military career."

James W., USAF, MSgt (Ret.)
Manufacturing Performance Support Coordinator



Building Solutions for a Stronger World

If you're like many people, you probably haven't given much thought to the construction materials industry. At LafargeHolcim, our 90,000 employees in 80 countries around the world, including the more than 6,500 employees in the US, help our customers design and build better communities that deliver resilient and sustainable building solutions.

As a global leader in our industry, we are seeking to recruit, develop, and retain the best talent to help us meet the challenges and opportunities of the future.

Together, we can help the world build better.

St. Croix River Crossing
Photo Credit: MnDot





We Need Rock-Solid Employees

Opportunities are available in numerous locations – in our quarries, plants, terminals, offices and more. Consider how your skills, experience and education can qualify you for a position with a LafargeHolcim-affiliated company.

We offer careers within management, supervisory and entry-level in the areas below:

- Health & Safety
- Logistics/ Supply Chain
- Maintenance
- Production
- Finance
- Procurement
- Sales & Marketing
- Quality Control
- Environment & Land

What to Expect When You Join Our Company

Life is about choices. When you choose to join a LafargeHolcim company, you will receive customizable benefits.

Best of all, you can tailor the benefit programs to your life, your needs and life events. Here are some of the advantages we offer our employees.

"Working with a highly trained, diverse group of individuals is one of the many attributes I found compatible with my military career."

-Edward S. USNR, HMC (Ret.), Control Operator

Company Culture

- Working conditions built around safety practices
- Job specific training
- Professional development
- Networking
- Domestic and international opportunities
- Open door environment

Benefits Package

- Competitive salaries
- Holiday and vacation pay
- Tuition reimbursement
- Employee referral program
- Health care insurance
- Health savings accounts (HSA)
- Disability insurance
- Employee assistance program
- Work-life balance
- Wellness Programs and wellness financial incentives
- Military leave policy
- Retirement savings plan



A Salute to America's Military



LafargeHolcim employs hundreds of military veterans around the world with a commitment to diversity and inclusion. We recognize that military veterans serve with honor, and we want to honor your courage, work ethic, values and integrity.

We invite you to join our team.

LafargeHolcim



Are You Ready for a New Mission?

Please visit our websites to view current openings.

www.aggregate-us.com/careers

www.holcim.us/career

www.lafarge-na.com/careers

Our Family Of Companies



LafargeHolcim