

Gygi & von Wyss Scholarship

Frequently Asked Questions



Please read through the following FAQs before completing the application.

1. What is the Gygi & von Wyss Scholarship Foundation?

Gygi and von Wyss Scholarships are granted in memory of Dr. Hans Gygi, the founder and longtime chairman of Dundee Cement, and Marc R. von Wyss, Holcim's former President and CEO. We continue this tradition because we see this as an investment in our children's futures and another way we support and care for our employees.

2. Am I eligible to apply for the scholarship?

To qualify for the scholarship, applicants must be the natural, adopted, step-child or ward of an eligible US employee of Holcim (US) Inc., Holcim - ACM Management, Inc. and their wholly-owned subsidiaries. An eligible employee is defined as being union or non-union hourly and salaried exempt and non-exempt

Employees must have been continuously employed for more than 12 months as of August 31, 2022, worked in excess of 1,000 hours during the period of September 1, 2021, through August 31, 2022, and be actively employed as of the date of the scholarship award or inactive due to retirement, death, disability, reduction in force or temporary layoff.

3. How much money does the scholarship offer?

The scholarship offers a maximum value of \$24,000 towards a four-year college program. This breaks down to \$6,000 per year, and \$3,000 per semester.

4. What charges does the scholarship cover?

The scholarship money can only be used for tuition, fees and books per the bylaws of the Foundation.

5. When is the deadline for submitting an application?

A complete scholarship package including application and required documentation **MUST** be RECEIVED by the Foundation no later than January 31, 2023.

6. Can I apply for the scholarship if I am already attending college?

YES! The program is open to students in their senior year of high school as well as ~~to~~ those who have graduated from High School and are planning to attend a four-year college program for the 2023 – 2024 school year.

7. Do I need to have a specific GPA to apply?

Applicants are required to have at least a 2.5 cumulative grade point average on a 4.0 scale or the equivalent.

8. Do I need to have specific test scores (ACT or SAT) to apply?

No, there are no specific scores required to apply. However, you must take either the American College Test (ACT) or the Scholastic Aptitude Test (SAT) **no later than December 15, 2022**, and upload a scanned copy of the test results to the online application.

9. Can I apply for the scholarship if my sister/brother won in previous years?

Yes, you are eligible to apply for and win the scholarship. The scholarship recipients are selected by the Scholarship Committee. Since all of the applications are submitted to the Scholarship Committee anonymously (the student's name, location and other identifying factors are removed from the applications before they are judged), each applicant is considered on his/her merits alone.

10. How many people are awarded the scholarship?

A maximum of eight students will win the scholarship. In addition, up to eight alternates will be chosen in the event that a winner declines the award or fails to meet the requirements to continue receiving the award.

11. When are the winners announced and how are they selected?

Selections will be made by the Scholarship Committee of the Foundation which comprises three members – all of whom are faculty or staff members at universities. Recipients will be selected based on: character, ACT or SAT scores, high school grades, curriculum, recommendations, activities, and the two essays describing the student's goals and character. Financial need is not a criterion. The recipients will be announced by May 1, 2023.

12. Who should write my letters of reference?

Only one letter of reference is required, however, two letters may be submitted. The required letter of recommendation must come from an instructor who has taught you in an academic subject within two years of the date of the application. If a second letter of recommendation is submitted, it may come from an unrelated individual who has known the applicant for at least two years.

13. What instructions should I give to the person(s) writing my letters of recommendation?

Contact the individual and ask if he/she will write a letter of recommendation. Provide the individual with the following information and any other details that will help them write a recommendation to support your application. The letter should be sent via email from your reference directly to

- Sarah Austin Sarah.Austin@Holcim.com
- Phone: 734-529-4104

Please feel free to share the information listed below with the individual writing your recommendation:

- The above-named applicant for a Gygi & von Wyss Scholarship has respectfully requested that you write a letter of recommendation relative to scholastic abilities, leadership, citizenship, and character.
- Please submit your **signed** letter **prior to the deadline of January 31, 2023**.
- Letter of reference should NOT include a listing of involvements as the applicant has already included this information in their application. It should focus on the character of the individual.

14. Do I have to have my letters of reference, course outline, transcript and ACT/SAT scores in by the deadline?

Yes, all components of the application **MUST** be submitted by the deadline. Please review the application check list on page five of the application to ensure that you have included all of the requisite materials. Any documents not uploaded with your online application can be emailed to Sarah Austin at Sarah.Austin@Holcim.com.

Transcripts should be sent electronically via an online service such as Parchment.com when possible. If the school does not use an online service, an original transcript should be mailed to Sarah Austin at: 6211 Ann Arbor Road, Dundee, MI 48131

Students currently enrolled in post-secondary school should provide copies of their final high school transcript as well as their current college or university transcript.

15. I have a lot of work experience and extra-curricular activities that I would like to include with my application, but there is not enough room to list everything on the Extra Curricular Activities Form (page three of the application).

You may submit extra sheets in the same format as the charts listed on the Extra Curricular Activities Form (Page three of the application). Resumes or other lists not in this format cannot be accepted as part of the application.

16. How do I submit my application?

Applications can be completed online on the [Gygi and von Wyss Scholarship Program link](#) on the LafargeHolcim US intranet page.

If you experience any issues with completing the online application, please contact Sarah Austin at 734-529-4104 or Email: Sarah.Austin@Holcim.com

17. Who may I contact if I have additional questions?

You may speak to your local Human Resources representative or call **Sarah Austin**, Secretary of the Gygi and von Wyss Foundation, at 734-529-4104.